Trip Leader Incentive Program

Rules

1. The PPG trip leader incentive program commences as of January 1, 2019. Trips led before that date do not qualify towards incentive program awards.
2. The period for trip qualification will be calendar year, January 1 to December 31.
3. Only the Trip Leader receives credit towards the incentive program. Co-leaders or Leaders in Training do not receive credit toward the incentive program. However, co-leading a trip does qualify towards the group’s requirement to lead a trip every two years.
4. Trips must be planned and executed in accordance with the Trip Leader Manual and CMC Policies Related to Trips. Per these policies, there will be a minimum of four participants per trip. These participants must be registered and listed in the final trip roster within the CMC website.
5. Trips must be accurately entered and completed in the CMC website in accordance with the Guide to Adding a Trip to the CMC Website.
6. Trips associated with CMC class completion will not qualify towards the incentive program awards.
7. To gain credit for trip leading, trip leaders must close out their scheduled trips within two weeks of the trip ensuring “Complete” or “Cancelled” is indicated as appropriate in the CMC website.
8. The Outings Chair will produce an annual trip leader report encompassing statistics from January 1 to December 31. This report will be used to determine which trip leaders qualify for recognition and awards. A list of qualifying trip leaders should be provided to the PPG Council by the March council meeting.
9. The Outings Chair should present the awards in a public venue such as a council meeting. Additionally, the Outings Chair should publish a list of qualifying trip leaders, and their award level, in the Pikes Pique newsletter.

Incentives

1. All trip leaders who completed a PPG trip in each calendar year will receive a personalized “Thank You” card recognizing their volunteerism and dedication to the CMC. The Outings Chair should write and mail these cards by February following the qualifying calendar year (i.e., cards for trips led in 2019 are completed and mailed by the end of February 2020).
2. Trip leaders who lead trip(s) with 25 or greater annual participants receive a $75 rebate towards any single PPG class (not eligible for other CMC group’s classes) or towards their annual CMC membership. This rebate may be used the year following the year the trip leader qualified for the rebate.
3. Trip Leader Career Awards. Trip leaders are eligible for the following recognition and awards once per level during their entire CMC “trip leader tenure” upon obtaining all qualifying requirements.
   a. “Bronze” Trip Leader: Trip leaders whose career trip participation is 50 participants will receive a CMC “Trip Leader” logo performance T-Shirt. Example: Adidas Terrex Tivid Tee. Approximate cost (including discount, custom embroidery and shipping) is $50.
   b. “Silver” Trip Leader: Trip leaders whose career trip participation is 100 participants will receive a CMC “Trip Leader” logo performance layering hoody. Example: Rab Pulse Hoody. Approximate cost (including discount, custom embroidery and shipping) is $100.
   c. “Gold” Trip Leader: Trip leaders whose career trip participation is 250 participants will receive a CMC “Trip Leader” logo jacket. Example: Rab Microlight Alpine Jacket. Approximate cost (including discount, custom embroidery and shipping) is $250.