Colorado Mountain Club Board of Directors Meeting Sept 26, 2023 5:30p.m. – 7:28p.m. Meeting Minutes edited Sept29

1. Call to Order by Board President Dan Cummings

2. Roll call of Meeting Attendees

- Board Members In-person: Dan Cummings, Peter Hamilton, Rachel Roberts, Don Carpenter, Jason Antin, Christine Chopyak, Sheryl Lampert, Merrilee Millar, Jerry Mitchell, Jennifer Nelson, Albert Plawinski, David Sanders
- Board members on-line:, Sarah Andrzejczk, Roger Huang, Betty Katondo, Phil Lakin, Jason Mittman, Evan Randall, Sarah Riley, Kathy Workman
- Staff in Attendance: Keegan Young, CEO, Madeline Bachner-Lane COO, Scott Farley, Chief Fund Development Officer, Jeff Flax, incoming interim CEO

3. Welcome and Farewell by Dan Cummings

Best wishes to Keegan, Kathy and Don.

4. July 25 board meeting minutes were reviewed.

- Motion was made to approve the minutes by David S, seconded by Merrilee M.
- Minutes were approved with no dissensions; and will be posted to the website.

5. Governance and Nominating Committee by Peter Hamilton

- o Officer elections for FY 2024 were held.
 - President Dan Cummings 1st Pete, 2nd Rachel elected by unanimous vote.
 - Vice President Peter Hamilton 1st Dan, 2nd Sheryl -elected by unanimous vote.
 - Treasurer Rachel Roberts 1st Pete, 2nd Dan elected by unanimous vote.
 - Secretary Sarah Riley 1st David S, 2nd Pete elected by unanimous vote.
- Motion to renew expiring BOD member terms by Pete H with 2nd by Kathy W. elected by unanimous vote:
 - Chris Chopyak
 - Merrilee Millar
 - Jason Mittman
- Evan R rolled off the BOD after his first term and may consider another term in the future.
- We need to revisit committee assignments, especially Governance (Evan R) and Enterprise Risk (Robert L).

6. Fund Development Committee Update by David Sanders, Scott Farley and Peter Hamilton

- Gala went very smoothly thanks especially to Pete, Kathie and Scott.
- Gala was a sellout with only three no shows out of 160 registered!
- Gross revenue was \$85k and \$15k above plan the best ever!

- Auctioneer Halie Behr was especially good and a very effective fund raiser.
- Kudos to all board members, staff and volunteers for a very successful event!
- Event feedback was positive and AMC venue was well received.
- Post-event experiences can be shared on a Google forum. Scott to email link to BOD.
- Sheryl L and Jeff F were honored with the Gudy Gaskill and Carl Blaurock awards.

7. **State Council Update** by Peter Hamilton and Don Carpenter

- WFA issue especially from more remote groups budget was a concern may be a misunderstanding on available assistance from the state.
- Replacing State Council leadership is a concern.
- Options were presented on Basecamp involving rotating officers among the Groups.

8. Finance Committee highlights by Rachel Roberts and Madeline Bachner-Lane

- Finances YTD were reviewed.
- Staff worked hard to get the budget numbers where they are.
- Employee retention credit of about \$200k should hit the books in December.
- Cash flow is doing well!
- New contractor hired for accounting.
- FY2024 budget was presented for approval recommended first by Rachel R and seconded by Peter H and approved by all with no dissensions.

9. **DEI-B Committee** update by Chris Chopyak and Merrilee Millar

- Leader inclusivity was briefly discussed while leading trips, etc.
- We need a place on the website to show that we are a welcoming and inviting club.
- Exciting work with Lockwood Foundation such as support for summitting Mt Elbert.
- DEI will be involved in our Leadership Summit and in the BOD retreat planning.
- Nov 4 schedule includes the Leadership Summit, the Roder Fund (supports education) potluck followed by a film.

10. Operations Report – Keegan Young

• FY 2024 budget worked over by the staff is very lean.

Madeline B, Scott F, were excused at this point in the meeting and Evan R recused himself.

- 11. **Motion made to enter executive session** by David S and seconded by Jerry M; passed unanimously.
- 12. Entered executive session.
- **13. Exited executive session** Motion made and passed to exit executive session by Albert P and seconded by Jennifer N; passed unanimously.
- 14. Motion to adjourn made by Albert P and Jennifer N; passed unanimously

November 28 January 23 March 26 May 28 July 23 September 24 December 19 February 27 April 23 June 25 August 27