

**Colorado Mountain Club
Board of Directors Meeting
FINAL Minutes**

*January 26, 2021
5:30p.m. – 7:00p.m.*

Attendance

Y Robert Mascarenes
Y Evan Randall
Y Jon Fredrick
Y Jason Mittman
Y Kathy Kurtz
Y Jeff Flax
Y Chantal Unfug
Y Kathy Workman
Y Ross Green
Y Maren Olsen

Y Peter Hamilton
Y Jason Antin
Y Mark Schaible
Y Dan Cummings
Y Jesse Mattner
Y Mark Armstrong
Y Dale Pfaff
Y Jacob McCracken - staff
Y Keegan Young - staff

5:30 Call to Order, Welcome, Jeff Flax

Review of September Board Meeting Minutes
No January Consent Agenda

Motion to approve September Board minutes
First - Jason Mittman

- Second -Dan Cummings
- Unanimously approved

Jeff Introduced the Nominating process and 2 applicants for Board seats. We hope Marrillee will agree to participate and get her involved to give her some more experience. Chris was introduced when she joined the meeting.

Motion to approve Chris as a new CMC Board member
First: Evan Randall
Second: Peter Hamilton
Unanimously approved

5:40 Executive Director Update, Keegan Young

Looking to dissolve Long Peak Group and will have the discussion at the next board meeting.

Tonight we will discuss a vote to dissolve the Colorado Wilderness Families Group (CWFG) and move the members into a new Colorado Wilderness Families section. This provides members and potential members in that demographic with an opportunity to have activities through the CMC. Members of the former CWFG will be assigned to the regional CMC groups associated with their zip code (They can still participate in activities

in all of the other CMC groups. This dissolution of the group is a technical change required in the bylaws.

Both discussions were considered at the State Council (SC). SC concurs with the dissolution of the CWFG and creation of the Colorado Families Section. SC recommended outreach to current members of the Longs Peak Group prior to the vote to change their group to ensure those group members have input.

Motion: Accept dissolving the Colorado Wilderness Families Group and making it a state section.

First: Dale Pfaff

Second: Mark Armstrong

Unanimously Approved

5:50 Finance Committee - Mark Armstrong

Financial Update as of January 2021 presentation including 12.31 quarter end; 2021 YTD; results by department, cash position.

YTD performance needs to be understood through the COVID environment. Top line Revenue took a hit, but overall we are in a good position with favorable variances. Fund development was critical during this time.

YTD 2021 results by Department: This is the first time we have looked at this report, line item variances year to year. For example, adult education has been over subscribed and came in at a profit, partly due to the link/book sales; Adventure travel is still at zero; Development is strong; membership performed well, but need to pay attention to with a slight trend downward.

Projected Cash Flow: results are due to timing of cash flow, deposited in January, so we can't see this at this report. Planning for run off due to not having fundraising events in upcoming month, and costs. Projected to a cash position of just over \$200,000.

Applying for second round of PPE loans \$255,000 and are fully expecting the forgiveness.

Motion for resolution: To approve Keegan Young, Executive Director to be able to sign new PPE application up to \$250,000.

First: Mark Schiebel

Second: Ross Green

Unanimously approved

6:15 IT and Website - Kathy Workman

Working with Mountaineers to come to a partnership agreement to share capabilities code base, and changes as we move forward. This discovery work is kicking off into the engagement process to create scope, timeline etc., communications, fundraising, and

project/change management. A 5 year total cost development and plan will be built out. The Board recommended including cost revenue projections based on increased membership etc.

6:30 Risk Management - Maren Olson

We'd like a vote on a delay of the implementation of the avalanche terrain policy we approved last summer. The State Council will take this for more engagement and consultation and will come back to the board with more feedback on - 1. Definition of "Backcountry"; 2. Renewal standards with a renewal period; 3. Avalanche training parameters for ice climbing. Board recommends this process should be completed within 6 months (August 2021) and to take into consideration the timing of actual implementation.

Also will be bringing back the map project in the next few months.

Accident reporting is also on the Risk Committee to do list - have identified a need for more consistency across groups since this was never framed previously etc. so will be reviewing this process too.

Motion: Approve delay implementation of the avalanche terrain policy to clarify 1. Definition of "Backcountry"; 2. Renewal standards with a renewal period; 3. Avalanche training parameters for ice climbing and to ensure engagement and feedback from state council and members.

First: Chantal Unfug

Second: Evan Randall

Unanimously approved

6:45 Strategic Planning - Peter Hamilton

Met with most committees to assist with refining VFO's (Vital Few Objectives), and will continue to focus on the State Council - Thank you to the Committee: TJ Gerber, Kathy Kurtz, Don Carpenter. Goal is to help guide all the committees, aligning and supporting each other, avoiding inefficiencies, monitor committee process, will reassess in October. Each committee will share their VFO's for transparency and to see collaboration opportunities in the board report packet with a report on goal metrics. The dashboard will be the board update Keegan submits.

7:00 Wrap up: Jeff Flax

We will submit bullets of major actions from this board meeting to the State Council as soon as possible.

Motion to Adjourn

First: Mark Schaible

Second: Kathy Workman

Unanimously approved

FY 2021 Board Meetings *all on Tuesdays

March 23

May 25

July 27

September 28

FY 2021 Board Executive Committee Meetings*all on Tuesdays

April 27

June 22

August 24