Colorado Mountain Club
Board of Directors Meeting
September 23rd, 2025
5:32PM –7:03PM

1. **Call to Order** by Board President Peter Hamilton at 5:32PM.
2. **Roll call** of Meeting Attendees:
   - **Board Members Online**: Jen Nelson, Peter Hamilton, ChristiAnn Vaughn, Sheryl Lampert
   - **Board Members in Person:** Sarah Riley, Jerry Mitchell, Jason Antin, Dave Sanders, Rachel Roberts, Brian Kelleher
   - **Staff Members:** Zach Jump, Madeline Bachner Lane, Gabriel Romero
   - **Other**: Julie Jacobsen
3. **Motion to approve July meeting minutes** made by Jerry Mitchell; seconded by Dave Sanders; passed unanimously.
4. **Executive Committee** update from Peter Hamilton.
   - Updated agreement in progress with CMCF, draft available for review.
   - Bylaws updates: subcommittee met last week: reviewing recommended changes and looking for additional BoD members to help review.
     A. ChristiAnn, Julie, and Jen are available to assist in reviewing.
5. **State Council** update from Julie Jacobsen.
   - State Council continues to see a redefined role and continued momentum.
   - Identified top priorities for groups in last meeting; goal in next fiscal year to prioritize five issues to focus on.
   - Reviewing needs including data sharing, trip and WFA requirements, and volunteer request visibility.
6. **Governance** update from Robby Vaughn.
   - New Board Members Voting
     A. Two potential new board members to vote on in meeting. Introduction of potential board members:
        1. Brian Fletcher – Attorney
        2. Luke Anderson – Nonprofit CFO
     B. Discussion: general excitement about filling holes in areas of expertise on the board.
     C. Both candidates were approved by State Council.
     D. **Motion made to elect Brian Fletcher to CMC Board of Directors** made by Robby Vaughn, seconded by Dave Sanders; approved unanimously.
     E. **Motion made to elect Luke Anderson to CMC Board of Directors** made by Robby Vaughn, seconded by Jerry Mitchell; approved unanimously.
     F. Both new board members will be accepted to the CMC Board of Directors and onboarded with Robby Vaughn.
   - Executive committee members term renewals
     A. **Motion made to renew year-long term of all executive members** (Peter Hamilton – President, Rachel Roberts – Treasurer, Robby Vaughn – VP, Sarah Riley – Secretary)

made by Jen Nelson, seconded by Sheryl Lampert; approved unanimously.

7. **Finance Committee** update from Rachel Roberts and Zach Jump.
   - General Updates
     A. Revenue and spending are winding down as biggest part of year is over.
     B. Notable decrease in School expenses.
     C. Audit beginning November 1st, with a goal of completing by Thanksgiving.
     D. Received SCFD allocation for September and received award letter for next year.
     E. Received payout of $89K from AMC from PSA holding requirements.
   - FY26 Budget
     A. Reviewed FY26 budget with Rachel vs FY25.
     B. Overall, projecting net income of $30K, not inclusive of depreciation.
     C. Capital campaign budget is separate.
     D. Takeaways from Zach Jump:
        1. FY25 was a dynamic year that was difficult to plan for.
        2. Many rounds of reviews were completed with staff and budget owners to improve budget understanding and accuracy.
     E. Discussion points with board:
        1. Insurance rate changes and trend across industry.
        2. Building repair costs and reviewing the PCA from purchase last year.
        3. Rich McAdams distribution timing.
   - **Motion made to accept the FY26 Budget** by Dave Sanders, seconded by Brian Kelleher; approved unanimously.
8. **Capital Campaign Update** from Jen Nelson.
   - Steering Committee: Stream (exterior) and Ryan Companies (interior) are working through final design preferences with a final steering committee in November.
   - Using Donor Search program to help identify high worth portfolio members.
   - Pursuing third party support with consulting/contracting to assist with campaign.
   - Seeking board engagement for initial donor check-in phone calls before next board meeting; emails from Jen and Gabriel to come.
   - Capital campaign calls with donors and corporations will begin next year.
9. **Operations Update** from Madeline Bachner Lane.
   - Review of outdoor CMC basecamp space schematics from Stream, inclusive of different options and opportunities for the space.
   - Zoning Update: Partnered with planning consultant to help complete zoning along with ARES, though we may still be several months away from completing of zoning/platting. Initial schedule to complete was December 2024. This means youth programs will have to be at an offsite location again next summer.
   - Youth Programs: Served over 300 participants ages 5-17 from 8 different states and 30 different cities for 2025 summer camps.
   - Conservation: Completed a successful season of stewardship. OnX team joining CMC at Brainard for trail work this week. Discussing more ways to support RIMS App with Outdoor Alliance.

- Press: Transitioning out Sarah Gorecki's contracting role, bringing in a new contractor with similar expertise. Near finishing agreement with Mountaineers Books to assist in publishing operations.
- Working with groups on overhead payment for courses and classes, beginning with Denver group.
- Events:
  A. Colorado Outdoor Industry Leadership Summit week of September 29.
  B. Rich McAdams Celebration of Life October 4.
  C. DEI-B RAB Store Event October 20.
  D. Leadership Summit November 8.
  E. Outdoor Unidos first cohort graduation mid-November.
  F. Colorado Gives Day December 9.
  G. Upcoming Backcountry film fest December 11 & 12.

10. **Motion made to adjourn meeting** by Dave Sanders, seconded by Jen Nelson; passed unanimously.
    - **Meeting adjourned** at 7:03 PM.

Upcoming Meeting Dates

BOD MEETING DATES	**EC MEETING DATES**
NOVEMBER 18, 2025	4^{th} FRIDAYS AT NOON
JANUARY 27, 2026	
MARCH 24, 2026	
MAY 26, 2026	
JULY 28, 2026	