

Colorado Mountain Club
Board of Directors Meeting
January 28, 2025
5:30PM – 7:12PM

1. **Call to Order** by Board President Peter Hamilton at 5:32PM.
2. **Roll call** of Meeting Attendees:
 - **Board Members Online:** ChristiAnn Vaughn, Peter Hamilton, Sarah Riley, Roger Huang, Sheryl Lampert, Betty Katondo, Phil Lakin
 - **Board Members in Person:** Brian Kelleher, Jerry Mitchell, Dave Sanders, Robby Vaughn, Jen Nelson, Albert Plawinski
 - **Staff Members in Person:** Sarah Gorecki, Madeline Bachner Lane
 - **Staff Members Online:** Zach Jump, Gabriel Romero
3. **Motion to approve November meeting minutes** made by Jen Nelson; seconded by Robby Vaughn; passed unanimously.
4. **Welcome and Updates** from Peter Hamilton
 - Intent to have one hot topic per meeting.
 - A. Today's Meeting: Press
 - B. Next meeting: Capital Campaign
5. **Press Update** from Sarah Riley and Sarah Gorecki
 - Overview of Press sales by title and P&L FY20-25.
 - Recap of options for future of press division of the CMC:
 - A. CMC Press reinvestment / refocus
 - B. Mountaineers Books Reprint only
 - C. Potential sale to Mountaineers Books
 - Board to review documents presented and come forward with further questions and discussion.
6. **Development Committee Update** from Dave Sanders and Gabriel Romero
 - Capital Campaign
 - A. Calls start next week with Gabe for sponsors/corporations.
 - B. Brochure includes campaign call to orders for new building (rooms, spaces).
 - C. How can the board help? Bring in structural specialists to help build out campaign needs.
 - D. Capital campaign committee meetings coming in next two weeks.
 - E. Vital to have replacement reserve fund as we build out the new building.
 - Banff Film Festival
 - A. Last Thursday & Friday of February.
 - B. Ask for board volunteers.
7. **Finance Committee Update** from Rachel Roberts and Zach Jump
 - Audit review in progress – all requests from auditors have been fulfilled.
 - Expect audit results in next month's finance committee, then share before the board.
 - Expanding audit G&A contract for more involvement and advanced reporting.

- Salary adjustments and moving expenses have resulted in moving parts in budget.
 - Belong in Colorado fund still pending in budget – not yet finalized.
 - Climbing wall needs to be accounted for in budgeting.
 - ERC – still waiting on updates, in spite of tax payer advocate.
 - Updated avenue to accept stock gifts from donors through BOK.
8. **Enterprise Risk Committee** from Albert Plawinski
- First draft of enterprise heat map ready – initial risks look relatively minimal.
 - Working towards updates at upcoming board meeting.
9. **Governance and Bylaws Committee** Update from Robby Vaughn
- Reviewing state and group bylaws to ensure alignment.
10. **DEI-B Committee** Update from ChristiAnn Vaughn
- Completed committee head hand over in November.
 - November/December:
 - A. Using existing Mountaineers Equity and Inclusion courses to use on CMC website.
 - B. Began discussion on land acknowledgments.
 - January/February:
 - A. Research for CMC DEI-B statement in progress.
11. **Strategic Plan Taskforce** Update from Robby Vaughn and Jen Nelson
- Jen working on Bylaws updates.
 - Robby working on finance / dues reevaluation.
 - Next meeting February 13.
12. **Operations Update** from Madeline Bachner Lane
- Letter drafted from Board to provide updates on climbing wall build efforts.
 - February 24th – March 14th estimated build time.
 - Property Management agreement in place with ARES. Consider that an eventual building manager may be required.
 - Reciprocal Access Easement agreement – involves rezoning efforts. Lawyer is reviewing agreement.
 - Building opening timeline has been a challenge, goal to open in Spring to allow volunteers and staff.
 - CMC foundation agreement in progress.
 - Trademarks need to be updated – Jerry offering to assist.
 - Call out that new executive orders could change non-profit business landscape. No current action.
 - SCFD has been hosting board development sessions. Upcoming session on Board engagement in fundraising efforts on April 14 – Madeline and one board member will attend.
 - Full Operations Report was sent out for Board's review.
13. **Motion made to adjourn meeting** by Albert Plawinski, seconded by ChristiAnn Vaughn; passed unanimously.
- **Meeting adjourned** at 7:12PM.

Upcoming Meeting Dates

| BOD MEETING DATES | EC MEETING DATES |
|--------------------------|-------------------------|
| MARCH 25, 2025 | FEBRUARY 25, 2025 |
| MAY 27, 2025 | APRIL 22, 2025 |
| JULY 22, 2025 | JUNE 24, 2025 |
| SEPTEMBER 23, 2025 | AUGUST 26, 2025 |