

Colorado Mountain Club
Board of Directors Meeting
May 27, 2025
5:34PM – 7:07PM

1. **Call to Order** by Board President Peter Hamilton at 5:34PM.
2. **Roll call** of Meeting Attendees:
 - **Board Members Online:** Sarah Riley, Rachel Roberts, Jason Antin, Robby Vaughn, Betty Katondo, Phil Lakin, Jerry Mitchell, Jen Nelson, ChristiAnn Vaughn
 - **Board Members in Person:** Peter Hamilton, Brian Kelleher, Roger Huang, Sheryl Lampert
 - **Staff Members in Person:** Madeline Bachner Lane, Gabriel Romero, Zach Jump
 - **Other:** Julie Jacobsen
3. **Motion to approve March meeting minutes** made by Dave Sanders; seconded by Brian Kelleher; passed unanimously.
4. **Executive Committee update** from Peter Hamilton.
 - Duty of care, law, and loyalty review.
 - Subcommittees are intended to complete bodies of work to bring forward to board.
 - Asking for more members to refill governance committee to update bylaw and governing documents.
 - Update on CMC building and property zoning. Identified our property lines based on replat.
 - A. All board members must sign replat file from lawyer.
5. **Finance Committee Update** from Rachel Roberts and Zach Jump
 - Unidos grant revenue updated for March totals. Grant budget has been added into Quickbooks.
 - Climbing wall has been capitalized to fixed assets.
 - Board meeting in September will be to approve FY26 budget.
 - ERC payment H2 came through in May (with interest).
 - Cash flow forecast review was completed in order to review summer historical cash dips.
6. **State Council Update** from Robby Vaughn and Julie Jacobsen
 - Discussed new ski leader badge, as well as how badges & certifications should work in the future.
 - State council desires a ban on firearms on CMC sponsored trips.
 - Need for a redefined purpose for State Council.
7. **Press Update** from Sarah Gorecki and Madeline Bachner Lane
 - Press decision review
 - A. Mountaineers are not interested in purchasing, and the market is not strong.
 - B. Mountaineers can take on further reprints and updates for additional top titles.
 - C. CMC would not require a Press team, but would need ~1/4 time role to support fulfillment and CS.
 - D. Leaves options open in the future to reinvest in CMC press.
 - E. **Motion made to accept current recommendation for MB to handle reprints and updated content operating under existing terms agreement, made by Dave Sanders,**

seconded by Robby Vaughn. Unanimously approved.

8. Board Fundraising presentation update by Dave Sanders

- Recapped a presentation outlining board engagement related to fundraising.
- Future board meeting: Identify potential contacts and donors.

9. Capital Campaign Update from Jen Nelson and Gabriel Romero

- Asking for 100% board support in capital campaign. LOIs due in Mid June.
- New donor committing to next two years and over time.
- Reviewed project phases of design and construction process building interior & exterior.
- Board discussion around merits of different architecture and construction companies.
- Deliverables:
 - A. Predesign phase: project briefing, site analysis, feasibility studies
 - B. Schematic design: conceptual sketches, floor plans/evaluations
 - C. Design development: refined designs, material selection, structural and mechanical system integration
- **Motion made to approve \$100K budget for first three phases of design process, made by Dave Sanders, and seconded by Jen Nelson; passed unanimously.**

10. Operations Update from Madeline Bachner Lane

- Strategic planning committee
 - A. Three buckets of focus:
 - 1. Volunteer and Staff Success
 - 2. Comprehensive Risk Management
 - 3. Financial Flow
 - B. Next steps: create a timeline and operational goals associated with buckets of focus.
- Operations
 - A. Outdoor Alliance close partnership – working together on social media advocacy and conservation inputs.
 - B. Volunteers and running programs in the new building, significant relief for scheduling.
 - C. Youth programs are running some schools in building.
 - D. Staff is settling into new space and feeling optimism.

11. Motion made to adjourn meeting by Jerry Mitchell, seconded by Dave Sanders; passed unanimously.

- **Meeting adjourned** at 7:07PM.

Upcoming Meeting Dates

BOD MEETING DATES	EC MEETING DATES
JULY 22, 2025	JUNE 24, 2025
SEPTEMBER 23, 2025	AUGUST 26, 2025