

Colorado Mountain Club
Board of Directors Meeting
November 18th, 2025
5:32PM – 7:06PM

1. **Call to Order** by Board President Peter Hamilton at 5:32PM.
2. **Roll call** of Meeting Attendees:
 - **Board Members Online:** Sarah Riley, Julie Jacobsen, Rachel Roberts, Phil Lakin, Jerry Mitchell, Roger Huang, Jen Nelson, ChristiAnn Vaughn, Luke Anderson, Sheryl Lampert
 - **Board Members in Person:** Peter Hamilton, Robby Vaughn, Jason Antin, Brian Kelleher, Brian Fletcher
 - **Staff Members:** Zach Jump, Madeline Bachner Lane
 - **Not Present:** Dave Sanders
3. **New Board Member Welcome** from Board President Peter Hamilton
 - The CMC is excited to welcome two new Board Members joining us, Brian Fletcher and Luke Anderson.
4. **Capital Campaign** update from Ashley Rumble
 - Feasibility study is the kickoff to the capital campaign. This is followed by campaign planning and implementation of the campaign.
 - The feasibility study provides a strategic roadmap for the CMC to outline goal recommendations and campaign readiness assessments.
 - Early campaign messaging: we are in planning and assessment phase, gathering input from the community, and moving into feasibility phase.
 - Discussion around number of interviews and expected output of quiet phase of fundraising period.
5. **Steering Committee and Architects Update** from Madeline Bachner-Lane
 - Steering committee to meet one final time after architects
6. **CMCF Overview and Update** from Janice Heidel
 - Foundation has existed for over 50 years, and has 15 board members. Finance is an important part of the CMCFs expertise.
 - CMCF is a repository for and manages and distributes endowed funds including funds for CMC education and more.
 - Overview of status of 14er access and foundation fund directions.
7. **Operational Risk Update** from Jason Antin
 - Overview of decision making in the mountains given recent conversations surrounding requirements and criteria for volunteers and teachers
 - Review of big 4 mountain hazards: exposure, falling off the mountain, falling in the mountain, the mountain falling on you.
 - Overview of acceptable vs. justifiable risk
 - Questions for the board to consider
 - A. CMC Trip leader manual and training
 - B. Duty of care for participants

- C. Organizational responsibility
 - D. Insurance coverage review
 - E. Legal ramifications
8. **DEI Committee Update** from Christiann Vaughn
 - Webpage update: pages were drafted and reviewed for DEIB section of website, which are now ready for implementation. Once live, updates will enhance accessibility, visibility, and clarity of CMC DEIB initiative. Following launch, continue to monitor and update.
 - First DEIB Committee sponsored event occurred on October 20th at the RAB store, where a gear discount was also offered.
 - Planning for DEIB town hall is coming in upcoming committee meetings.
 9. **State Council Update** from Julie Jacobsen
 - Priorities were identified in September. One of those priorities was around data sharing, of which the first training session occurred November 17th.
 - Marketing workshops in the works to assist in further state council priorities.
 10. **Motion to approve September meeting minutes** made by Robby Vaughn; seconded by Rachel Roberts; passed unanimously.
 - New Board Members Brian Fletcher and Luke Anderson abstain from voting.
 11. **Finance Committee Update** from Rachel Roberts and Zach Jump
 - Revenue is relatively on budget, no major budgeting surprises since last check in from Finance Committee.
 - A. Two grants that were expected have not yet arrived.
 - Audit in progress
 - A. Currently in selection phase with auditors
 - B. On track to complete audit before December holidays.
 12. **Bylaws Check In** from Sheryl Lampert and Peter Hamilton
 - Reviewing sections of bylaws before end of year with involved parties, with the goal of completing bylaws updates early in the new year.
 13. **Operations Update** from Madeline Bachner-Lane
 - Focus on progress being made in relationship with CMCF foundation board and budget involvement.
 - Youth programs is planning for Summer given licensing setbacks with building.
 - Challenges in conservation due to federal funding impacts.
 - Overview of upcoming events.
 14. **Motion made to adjourn meeting** by Robby Vaughn, seconded by Sheryl Lampert passed unanimously.
 - **Meeting adjourned** at 7:06 PM.

Upcoming Meeting Dates

BOD MEETING DATES	EC MEETING DATES
JANUARY 27, 2026	4 th FRIDAYS AT NOON
MARCH 24, 2026	
MAY 26, 2026	

JULY 28, 2026	