

Colorado Mountain Club
Board of Directors Meeting
July 28th, 2026
5:33PM – 7:03PM

1. **Call to Order** by Board President Peter Hamilton at 5:33PM.
2. **Roll call** of Meeting Attendees:
 - **Board Members Online:** Phil Lakin, Julie Jacobsen
 - **Board Members in Person:** Jason Antin, Peter Hamilton, Roger Huang, Sheryl Lampert, Brian Kelleher, Luke Anderson, Brian Fletcher
 - **Staff Members:** Madeline Bachner Lane, Zach Jump
 - **Other:**
 - **Not Present:** David Sanders, Rachel Roberts, Robby Vaughn, Sarah Riley, Christianne Vaughn, Jen Nelson, Jerry Mitchell
3. **Motion to approve May Meeting Minutes** from Sheryl Lampert, seconded by Brian Fletcher; passed unanimously.
4. **Finance Committee Update** from Zach Jump
 - Budget owners going through their early drafts to get a picture of the full CMC budget.
 - Zach shared a first full draft. An updated version will be presented at the September board meeting to review and vote on adopting the budget.
 - June Financials
 - A. No major changes on balance sheets.
 - B. Currently have conservation crews that were not budgeted for, but have grants coming through.
 - C. The club is cash flow challenged in the summer. Some reserves have been used to manage this, however, reimbursement is expected in late summer/fall.
 - D. Fundraising gaps have been made up by CMCF funding, a large IRA distribution, and foundation fundraising.
 - E. Luke noted that the club is in a good place having spent 76% of the annual budget at 75% through the year and has earned 87% of planned income to date.
 - F. Discussion of grants and funding or programs and that membership dues remain steady throughout the year and generally do not see spikes.
 - The Board President reminded everyone of Rachel's email regarding annual Give/Get. Noted that the Give/Get policy will be reset next year to \$1k minimum give.
5. **Development Strategy Discussion and Approval** from Madeline Bachner Lane

- Discussion around members
 - A. Currently 5700+ members. Showed a chart of attrition of members who progress to annual donors, repeat donors, and those who give annual planned gifts.
 - B. Many members feel that their contribution is through volunteering for the club
 - C. CMC is underperforming against its peers with regard to members giving beyond their membership dues (~8%).
 - Strategic Spending
 - A. Presented a plan for hiring a Chief Development Officer and contracted Database Manager.
 - B. There is a need for an Events Manager, otherwise the rest of the staff is stretched thin with their time.
 - C. May need to invest in advocacy and campaigning for conservation.
 - Board members were supportive of the plan with a general consensus of having the ability to track progress. Madeline to come up with some sort of dashboard that can be updated.
- 6. Bylaws Check In** from Peter Hamilton
- Bylaws review is nearly finished with some questions to Brian and eventually Madeline.
 - Benefits include improved wording, more legally aligned terminology, and enhanced governance.
 - Thanks to Sheryl, Robby, and Brian F. for their help.
- 7. Nominations Committee** from Peter Hamilton
- Currently have 8 candidates. Targeting 4-6 new board members. Nominations will be made at the September meeting.
 - Three interviews completed so far with solid candidates. Five more interviews to go.
 - In the next year we anticipate losing some members as Jason and Peter will be termed out.
- 8. State Council Update** from Julie Jacobsen
- Work session focused on financial policy
 - A. Developing common set of financial standards among groups
 - B. Allow groups flexibility to operate locally
 - C. Variety of big and small groups of how they handle financial
 - D. Create templates around policies, checklists
 - E. Make sure there is an approval process
 - Wilderness First Aid
 - A. Current requirements expire 2028
 - B. They've been getting feedback of what is and isn't working.
 - C. There is a need to balance the requirements with current safety standards
 - D. Maintaining high safety standards sets us apart from other activity groups such as Meetup
 - E. Discussions are still being held with groups as well as around operational constraints that come with decisions

9. Operations Update from Madeline Bachner Lane

- Building Update – The Continental Divide Trail Coalition (CDTC) is an interested party in renting the west wing of the building. The current tenants will be leaving in April.
- The 250/150 commission has asked CMC to handle the registration for the August 1 event of sending teams up all 14ers across the state.
 - A. There are currently 450 individuals registered
 - B. Events will be occurring on Saturday 3p-6p to celebrate the day and achievements
- Graham Ottley, the Adult Education Director, is moving on from CMC. His last day will be August 14th. Ashley Kramer will be promoted to the Adult Ed Director position.
- Youth Programs are more than halfway through the summer and doing well.
- Upcoming events hosted at CMC HQ
 - A. Alpine After Party – Aug 1
 - B. Freehub Mountain Bike Film Festival
- Will soon be posting job ads for the Dev and AdEd hires
- A final budget draft will be presented in September

10. Motion made to adjourn meeting by Luke Anderson, seconded by Brian Fletcher; passed unanimously.

- **Meeting adjourned** at 7:03 PM.

Upcoming Meeting Dates

BOD MEETING DATES	EC MEETING DATES	
SEPTEMBER 22, 2026	4 th FRIDAYS AT NOON	
NOVEMBER 17, 2026		
JANUARY 26, 2027		