Colorado Mountain Club
Board of Directors Meeting
May 26th, 2026
5:30PM – 7:07PM

1. **Call to Order** by Board President Peter Hamilton at 5:30PM.
2. **Roll call** of Meeting Attendees:
   - **Board Members Online**: Sarah Riley, Sheryl Lampert, Peter Hamilton, Robert Vaughn, Brian Kelleher, Julie Jacobsen, Roger Huang, ChristiAnn Vaughn
   - **Board Members in Person:** Jerry Mitchell, Jen Nelson, Dave Sanders, Brian Fletcher
   - **Staff Members:** Madeline Bachner Lane, Zach Jump
   - **Other:** Janice Heidel, Sherry Richardson
   - **Not Present:** Jason Antin, Rachel Roberts, Brian Fletcher, Luke Anderson
3. **Motion to approve April Meeting Minutes** from Dave Sanders, seconded by Jerry Mitchell; passed unanimously.
4. **Finance Committee Update** from Zach Jump and Jerry Mitchell
   - Audit is completed.
   - 990 has not been filed; provided draft to the board for review and questions.
     A. Discussion surrounding classification changes, creating challenges in YOY comparisons and tracking.
     B. Phil Lakin identified an opportunity to correct and update board giving numbers within 990 for accuracy.
     C. Pending proposed classification line revisions, Board President proposes an electronic vote to approve the 990 before filing.
   - YTD finance update
     A. Tracking well against income expectations.
     B. Significant deficit in contributions and grant funding. However, Finance committee anticipates increased gifting for next month to help alleviate those deficits.
5. **Bylaws Update** from Peter Hamilton
   - Sheryl, Robby, and Peter are preparing to go through final adjustments before sharing with board for review.
6. **Board Give/Get Update** from Peter Hamilton and Madeline Bachner Lane
   - Revisit of the give/get policy for the Board of Directors of $2,500 per year to ensure Board Members understand the board giving blueprint and requirements.
   - Discussion surrounding some of the different ways in which to give or get to fulfill requirement.
7. **Strategic Plan Alignment Update** from Madeline Bachner Lane and Robby Vaughn
   - Last Fall, BOD worked through a 3-year strategic alignment for CMC stabilization including three pillars:
     A. Volunteer & Staff Success
     B. Comprehensive Risk Management
     C. Financial Flow

- In 2026, CMC is focused on foundational topics within the alignment plan: Onboarding and retention, RIMS, Activity standards, and Donor engagement.
- In 2027, CMC anticipates focusing on integration: Risk management, Youth program growth, and Marketing expansion.
- In 2028, CMC anticipates focusing on optimization: Structure review, Financial sustainability, and Conservation leadership.
- There is a need to populate this information among groups and members to provide insight into the CMC's strategic plans to maintain trust and communication.

8. **Nominations Committee** from Robert Vaughn
   - There are five new candidates for BOD nominees.
   - Robby is setting up time with each nominee individually, and we plan to have nominees to bring forward to the Board and State Council.
   - We continue to have an opportunity to diversify the Board of Directors.
9. **State Council Update** from Julie Jacobsen
   - Four primary topics were discussed at the last state council meeting:
     A. 40+ year membership will continue at this time with additional recognition.
     B. Opportunity for groups to collaborate with CMC on marketing strategies to better align and provide more structure and resources.
     C. Discussion of dashboard and data sharing among groups. There is a desire to click down into further detail within those dashboards; working with developers to refine next stage of reporting.
     D. Efforts in place to establish group financial practices, such as assigning GAP principles and dual approval processes.
10. **Operations Update** from Madeline Bachner Lane
    - Development Updates
      A. Feasibility recommendation takeaways for the first month are all complete or in progress. Study participants and CMCF board have been communicated to directly regarding the study results, including clear messaging about the facility transition move narrative. Madeline is working with a contractor to create a development plan.
      B. Prior to next BOD meeting, plans will be shared for strengthening database and clarifying the CMC/CMCF foundation relationship.
      C. Next steps will include beginning the search for a seasoned development leader and consider a modest, targeted effort for critical facility needs.
      D. Review of the strategic path forward for rebuilding partnerships and donor pipeline.
      E. Review and discussion of corporate giving level setting over the last ten years.
    - Operational Updates
      A. Live link to giving and gift planning resources added to website. https://cmc.giftlegacy.com/
      B. Working with Regis Azru in AI Training and resources to leverage AI for nonprofits.
      C. Membership growth is on a consistent, upward trajectory.
      D. Programs are kicking off for the Summer. Training over next two weeks, crews and instructors are preparing to deploy, and staff are busy preparing for a busy summer

season.

E. CMC will be the register for Summit 2026 event supporting the 250/150 anniversary.
    1. Summit bids and Alpine After Party on August 1st .
F. Coming up: Training and Ed Series in June and July, and PBS CTF Film Screening on July 16th.
G. SCFD Updates to come at the next BOD meeting.

11. **Motion made to adjourn meeting** by Jerry Mitchell, seconded by Dave Sanders; passed unanimously.
    - **Meeting adjourned** at 7:07 PM.

Upcoming Meeting Dates

BOD MEETING DATES	EC MEETING DATES
JULY 28, 2026	4th FRIDAYS AT NOON
SEPTEMBER 22, 2026	
NOVEMBER 17, 2026	
JANUARY 26, 2027	